

Minh Duc Pham

University of Connecticut, Department of Psychological Sciences, Storrs, CT
duc.pham@uconn.edu | +1 (856) 493 7766 | www.mdphamm.com | osf.io/zpkjh/

Education

- 2025 (Expected) **Ph.D., Social Psychology**
University of Connecticut, Storrs, CT
Dissertation Title: *Strength-Based Solidarity: Shared Strengths as a Novel Pathway Toward Positive Intraminority Relations*
Advisor: Kimberly Chaney, Ph.D.
- 2023 **M.S., Social Psychology**
University of Connecticut, Storrs, CT
Thesis Title: *“Our Wars Are the Same”: Collectivism Increases Lay Theory of Generalized Prejudice*
Advisor: Kimberly Chaney, Ph.D.
- 2021 **B.A., Psychology (Summa Cum Laude)**
Hamilton College, Clinton, NY
Thesis Title: *“Are You a Homophobic Racist?”: Applying Lay Theory of Generalized Prejudice in the Discrimination-Distress Link*
Advisor: Jennifer Borton, Ph.D.

Grants

- 2024 **Early Adopter Pilot Grant, BeSample** (\$100)
An Examination of Vietnamese People’s Solidarity with Black and Palestinian Peoples
- 2023 **Clara Mayo Grant, SPSSI** (\$500)
Strength-Based Solidarity: Shared Strengths as a Novel Pathway Toward Positive Intraminority Relations
- 2023 **Graduate Student Asian Studies Research Travel Fund, UConn** (\$1,800)
“You Have It In You(r Roots)”: Tapping into Cultural Values to Mobilize Vietnamese People in Vietnam to Combat Anti-Black Racism
- 2022 **Scholarship Facilitation Fund, Co-PI Kimberly Chaney, UConn** (\$2,000)
“Biased or Ally? How Lay Theories of Activism Impact People of Color’s Desire to Include White Allies in Racial Activism”

Awards, Fellowships, & Honors

- 2024 **Summer School Fellow, EASP**
- 2024 **Travel Award for EASP Summer School, SPSP**
- 2023 **Diversity Graduate Travel Award, SPSP**
- 2021 – 2026 **The Harriott Fellowship, University of Connecticut**
- 2021 **The George Lyman Nesbitt Prize: Valedictorian, Hamilton College**
- 2021 **Thesis of Distinction, Hamilton Psychology Department**
- 2021 **The Jonathan Marder Prize, Hamilton College**

2020, 2021	The Willard Bostwick Marsh Prize Scholarship, Hamilton College
2021	The Elihu Root Fellowship, Hamilton College
2020	QUEST Research Fellowship, NYU Applied Psychology
2020	Diversity Fund Undergraduate Registration Award, SPSP
2020	Summer Internship Funding, Hamilton College
2020	Summer Science Research Fellowship (cancelled), Hamilton College
2019	The Benjamin Walworth Arnold Prize Scholarship, Hamilton College
2019	The Willard Bostwick Marsh Prize Scholarship, Hamilton College
2017 – 2020	Dean's List, Hamilton College
2018	The Phi Beta Kappa Book Prize, Hamilton College
2017 – 2021	Hamilton College Scholarship

Publications

9. **Pham, M. D.**, & Chaney, K. E (in press). Passing down the mic signals trustworthy intersectional allyship and promotes organizational identity-safety. *Social Psychological and Personality Science*.
8. Oswald, F., **Pham, M. D.**, & Chaney, K. E (in press). Development and validation of the Abolitionist Ideology Scale with abolitionist-identifying and nationally representative samples. *Analyses of Social Issues and Public Policy*.
7. **Pham, M. D.**, Chaney, K. E., & Lin, M (in press). “Our wars are the same”: (Horizontal) collectivism is associated with lay theory of generalized prejudice. *Personality and Social Psychology Bulletin*. <https://doi.org/10.1177/01461672241273274>
6. Oswald, F., & **Pham, M. D.** (in press). Defying carceral logics in technology-facilitated sexualized violence: The speed of technological, legal, and intersectional progress. *Contemporary Justice Review*.
5. **Pham, M. D.**, Chaney, K. E., & Ramírez-Esparza, N. (2024). What are we fighting for? Lay theories about the goals and motivations of anti-racism activism. *Race and Social Problems*, 16(1), 65–85. <https://doi.org/10.1007/s12552-023-09393-8>
4. Chaney, K. E., **Pham, M. D.**, & Cipollina, R (2024). *Black Americans suppress emotions when prejudice is believed to stem from shared ignorance*. *Frontiers in Psychology: Personality and Social Psychology*, 15, 1336552. <https://doi.org/10.3389/fpsyg.2024.1336552>
3. **Pham, M. D.**, Chaney, K. E., & Sanchez D. T. (2023). “I am (oppressed), therefore I see”: Multiple stigmatized identities predict beliefs in generalized prejudice and intraminority coalition. *Self and Identity*, 22(6), 1000-1026. <https://doi.org/10.1080/15298868.2023.2216941>
2. Monte V., **Pham, M. D.**, & Tsai, W. (2023) Microaggressions and general health among Asian and Black Americans: The moderating role of cognitive reappraisal. *Cultural Diversity and Ethnic Minority Psychology*. Advance online publication. <https://doi.org/10.1037/cdp0000610>

1. **Pham, M. D.**, & Borton, J. L. S. (2024). "Are you a homophobic racist?": Applying lay theory of generalized prejudice to the discrimination-distress link. *Cultural Diversity & Ethnic Minority Psychology*, 30(2), 273–283. <https://doi.org/10.1037/cdp0000576>

Manuscripts Under Review

Pham, M. D., & Chaney, K. E. *Seeing beyond your prejudice: Effects of perpetrator identity on willingness to ally with perpetrators of racism*. Invited for revision and resubmission, *Personality and Social Psychology Bulletin*.

Pham, M. D., & Chaney, K. E. "Y'all don't hate White supremacy enough for me": Perceptions of anti-racism organizations focusing on privilege versus discrimination.

Chang, R., **Pham, M. D.** & Wong-Padoongpatt, G. *Empowered resistance against oppression explains the relationship between historical knowledge & support for Palestine among college students*. Invited submission for *Critical Education Special Issue: Palestinian Liberation in Education: Solidarities and Activism for a Free Palestine*.

Manuscripts in Preparation

Pham, M. D., & Chaney, K. E., & Garr-Schultz, A. *Strength-based solidarity: Shared strengths as a novel pathway toward positive intraminority relations*.

Pham, M. D., & Garr-Schultz, A. *Self as part of ancestry: Implications for activism and solidarity*.

Pham, M. D., & Chaney, K. E. "You either stand with the oppressed or the oppressor": Examining implications of lay belief of neutrality-dismantling activism in transnational contexts.

Pham, M. D., & Oswald, F. *It's time to do the "impossible": Integrating abolitionist principles in psychological intergroup interventions*.

Pham, M. D., Acevedo, J., & Sarmal, A. "In our thousands, in our millions": A thematic analysis of transnational solidarity tweets with Palestinian people.

Oswald, F, **Pham, M. D.**, Harr, R.J., Garr-Schultz, A., & Chaney, K, E. "They are fat and want special treatment for being fat": Backlash to and lay theories of fat activism.

Pham, M. D., & Antwi, A. *Cages no more: Integrating abolition to understand and resist the suppression of international students' activism*.

Presentations

Pham, M. D. & Chaney, K. E (2024, June). "Y'all don't hate White supremacy enough for me": Perceptions of anti-racism organizations focusing on power versus discrimination. Talk presented at SPSSI Conference, Philadelphia, PA.

Pham, M. D. & Chaney, K. E (2022, July). "Is prejudice learned or natural?": Implications for coping strategies and well-being of Black Americans. Data blitz presented at SPSP Summer Psychology Forum on Health Disparities, Minneapolis, MN.

Pham, M. D. & Chaney, K. E (2022, April). *Lay theories of anti-racism activism: What it is, who to include, and why (not) White people?* Talk presented at Social Psychology Brownbag, University of Connecticut, Storrs, CT.

Posters

Pham, M. D. & Chaney, K. E (2024, February). *Passing the mic: An intersectional ally cue to promote organizational safety.* Poster presented at the 2024 Society for Personality and Social Psychology Annual Convention, San Diego, CA.

Pham, M. D. & Chaney, K. E (2023, February). *Who gets to grow? Willingness to ally with racist perpetrators depends on perpetrator identity.* Poster presented at the 2023 Society for Personality and Social Psychology Annual Convention, Atlanta, GA.

Monte V., **Pham, M. D.**, & Tsai, W. (2022, April). Relationships between microaggressions, cognitive reappraisal and general health among Black and Asian Americans. Poster presented at the 2022 Western Psychological Association Convention.

Pham, M. D., & Borton J. L. S. (2022, February). "Are you a homophobic racist?": Applying lay theory of generalized prejudice to the discrimination-distress link. Poster presented at the 2022 Society for Personality and Social Psychology Annual Convention (Virtual due to the COVID-19 pandemic).

Pham, M. D., Monte V., & Tsai, W. (2021, August). What emotion regulation strategies protect well-being of Asian and Blacks from microaggressions? Poster presented at the 33rd American Psychological Association Annual Convention (Virtual due to the COVID-19 pandemic).

Pham, M. D., Monte V., & Tsai, W. (2021, May-September). The moderating role of activism in the microaggression-anxiety link in Black and Asian Americans. Poster presented at the 2021 APS Virtual Convention and Poster Showcase.

Pham, M. D., Monte V., & Tsai, W. (2020, October). Happily Americanized? The role of acculturation in the ideal affect-wellbeing link among immigrants. Poster presented at Asian American Psychological Association Virtual Convention 2020.

Pham, M. D., Monte V., & Tsai, W. (2020, July). Happily Americanized? The role of acculturation in the ideal affect-wellbeing link among immigrants. Poster presented at NYU QUEST Summer Research Conference 2020 (Virtual due to the COVID-19 pandemic), New York, NY.

Research Experience

2021 –	Graduate Research Assistant Lay Theories of Prejudice (LTP) Lab – University of Connecticut Lab Director: Kim Chaney, Ph.D.
2020 – 2021	Research Fellow Culture, Emotion, and Health (CEH) Lab – NYU Applied Psychology Advisor: William Tsai, Ph.D. & Mentor: Victoria Monte, M.A.
2020	Research Assistant

Futurization of Thinking and Behavior Lab
International Time Perspective Network
PI: Anna Sircova, Ph.D.

Teaching & Mentoring

2024	Program Coordinator/Mentor QUEST Program – NYU Applied Psychology
2024	Instructor Principles of Research in Psychology Lab – University of Connecticut
2023	Teaching Assistant General Psychology II – University of Connecticut
2023	<u>Emma Parkes</u> : Honors Thesis
2022	Instructor General Psychology II (Enhanced) Lab – University of Connecticut
2021 – 2022	Instructor General Psychology I Lab – University of Connecticut
2021	Teaching Assistant Health Psychology – University of Connecticut
2018 – 2020	Teaching Assistant/Grader Statistics and Research Methods in Psychology – Hamilton College

Service & Advocacy

2024	Social Psychology Brown-Bag Organizer, <i>UConn</i>
2024	QUEST Diversity Program Coordinator, <i>NYU Applied Psychology</i>
2024	Committee Member, <i>New York Alliance Against Racist and Political Repression</i>
2024	Core Member, <i>Coalition of Psychologists for Palestine</i>
2023, 2024	Outstanding Research Award Reviewer, <i>SPSP Conference</i>

Professional Affiliations

Psi Chi, the International Honor Society in Psychology
International Society for Self and Identity (ISSI)
Society for the Psychological Study of Social Issues (SPSSI)
Society for Personality and Social Psychology (SPSP)
Phi Beta Kappa

Relevant Skills

Proficient in SPSS, RStudio, nVivo, LIWC, Meaning Extraction Helper, Qualtrics, Python, Prolific, CloudResearch, Adobe Lightroom, Adobe Photoshop, iMovie, and Microsoft products.